THE MBA
Manufacturer & Business Association

HR 14TH ANNUAL CONFERENCE

WEDNESDAY, NOVEMBER 4, 2026 | **BAYFRONT CONVENTION CENTER** | **8 A.M. - 4 P.M.**

AGENDA

8 - 8:30 A.M.	Registration, Breakfast & Networking
8:30 - 8:45 A.M.	**WELCOME!** Sponsor & Exhibitor Introductions
8:45 - 9:45 A.M.	 **It Is What You Make It** **KEYNOTE SPEAKER: STEVE GILLILAND,** Best Selling Author & Hall of Fame Speaker Steve Gilliland
9:45 - 10:10 A.M.	Brain Break & Morning Snack – Networking and Exhibitor Meet & Greet
10:10 - 10:55 A.M.	**Legal Brief: Navigating the EEOC Shift: What Employers Need To Know Now** Presented by Attorneys Marcia DePaula and Nelva J Smith of Steptoe & Johnson PLLC
10:55 - 11:40 A.M.	**Inclusive Leadership: Building Sustainable, High-Performing Workplace Cultures** Presented by Brandon Wiley of OpenedEyes
11:40 - 11:50 A.M.	Financial Wellness Spotlight
11:50 A.M. - 12:35 P.M.	Lunch
12:35 - 1:20 P.M.	**Legal Brief: Navigating the 2026 Employment Landscape: Recent Case Law, Litigation Shifts, and Emerging Workplace Trends** Presented by Attorneys Robert (Bob) Zaruta and Julia Herzing of Knox Law
1:20 - 2:05 P.M.	**"We Told Them... Didn't We?" Why Onboarding Fails Even When You Think You've Covered Everything** Presented by Casie Lucas-Szumigala of Click Pragmatics
2:05 - 2:20 P.M.	**2026 HR Person of the Year Award Presentation**
2:20 - 2:45 P.M.	Brain Break & Afternoon Snack – Networking and Exhibitor Meet & Greet
2:45 - 3:45 P.M.	**Hide Your Goat** Presented by Steve Gilliland
3:45 - 4 P.M.	Exhibitor Prize Drawings & Closing Remarks

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