

HR

14TH ANNUAL CONFERENCE



WEDNESDAY,
NOVEMBER 4, 2026



BAYFRONT
CONVENTION CENTER



8 A.M. - 4 P.M.

AGENDA



HRCI #
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SHRM #
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8 - 8:30 A.M.

Registration, Breakfast & Networking

8:30 - 8:45 A.M.

WELCOME! Sponsor & Exhibitor Introductions

8:45 - 9:45 A.M.



It Is What You Make It
KEYNOTE SPEAKER: STEVE GILLILAND,
Best Selling Author & Hall of Fame Speaker
Steve Gilliland

9:45 - 10:10 A.M.

Brain Break & Morning Snack – Networking and Exhibitor Meet & Greet

10:10 - 10:55 A.M.

Legal Brief: Navigating the EEOC Shift: What Employers Need To Know Now

Presented by Attorneys Marcia DePaula and Nelva J Smith of Steptoe & Johnson PLLC

10:55 - 11:40 A.M.

Inclusive Leadership: Building Sustainable, High-Performing Workplace Cultures

Presented by Brandon Wiley of OpenedEyes

11:40 - 11:50 A.M.

Financial Wellness Spotlight

11:50 A.M. - 12:40 P.M.

Lunch

12:40 - 1:25 P.M.

Legal Brief: Navigating the 2026 Employment Landscape: Recent Case Law, Litigation Shifts, and Emerging Workplace Trends

Presented by Attorneys Robert (Bob) Zaruta and Julie Herzing of Knox Law

1:25 - 2:05 P.M.

“We Told Them... Didn’t We?” Why Onboarding Fails Even When You Think You’ve Covered Everything

Presented by Casie Lucas-Szumigala of Click Pragmatics

2:05 - 2:20 P.M.

2026 HR Person of the Year Award Presentation

2:20 - 2:45 P.M.

Brain Break & Afternoon Snack – Networking and Exhibitor Meet & Greet

2:45 - 3:45 P.M.

Hide Your Goat

Presented by Steve Gilliland

3:45 - 4 P.M.

Exhibitor Prize Drawings & Closing Remarks

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EVENT SPONSORS:

