

Amendatory Rider



HARTFORD LIFE AND ACCIDENT INSURANCE COMPANY
One Hartford Plaza
Hartford, Connecticut 06155
(A stock insurance company)

This rider is attached to a certificate given in connection with Policy number GL-803682, issued to MANUFACTURER AND BUSINESS ASSOCIATION.

This rider becomes effective December 1, 2025.

With respect to All Full-time Active Employees who are enrolled in the \$100,000 flat life benefit, Your certificate is amended as follows:

1. The **Eligible Class(es) For Coverage** provision shown in the **Schedule of Insurance** section of the **Life Insurance** portion of Your certificate shall read as follows:

Eligible Class(es) for Coverage: All Full-time Active Employees who are enrolled in the \$100,000 flat life benefit and who are citizens or legal residents of the United States, its territories and protectorates; excluding temporary, leased or seasonal employees.

Full-time Employment: at least 30 hours weekly

2. The **Basic Amount of Life Insurance** provision shown in the **Schedule of Insurance** section of the **Life Insurance** portion of Your certificate shall read as follows:

Basic Amount of Life Insurance

Maximum Amount
\$100,000

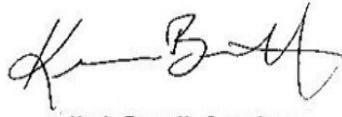
3. The **Basic Principal Sum** provision shown in the **Schedule of Insurance** section of the **Life Insurance** portion of Your certificate shall read as follows:

Basic Principal Sum

Maximum Amount
\$100,000

In all other respects the certificate remains the same.

Signed for Hartford Life and Accident Insurance Company

Handwritten signature of Kevin Barnett in cursive script.

Kevin Barnett, *Secretary*

Handwritten signature of Michael J. Fish in cursive script.

Michael J. Fish, *Head of Group Benefits*