



# 2026 Holiday Practices & Vacation Shutdown Survey Results

HOLIDAY	DATE	Work Normal Schedule	CLOSED ALL DAY			CLOSED HALF DAY			Undecided
			Scheduled Paid – Full Day	Floating Paid – Full Day	Without Pay – Full Day	Scheduled Paid – Half Day	Floating Paid – Half Day	Without Pay – Half Day	
<b>Manufacturing Total = 37</b>									
Martin Luther King Jr. Day	Monday, January 19, 2026	37	0	0	0	0	0	0	0
Presidents Day	Monday, February 16, 2026	37	0	0	0	0	0	0	0
Good Friday	Friday, April 3, 2026	13	19	1	0	3	0	0	1
Memorial Day	Monday, May 25, 2026	0	37	0	0	0	0	0	0
Juneteenth	Friday, June 19, 2026	37	0	0	0	0	0	0	0
Independence Day	Friday, July 3, 2026	0	36	0	0	0	0	0	1
Labor Day	Monday, September 7, 2026	0	37	0	0	0	0	0	0
Columbus Day	Monday, October 12, 2026	36	1	0	0	0	0	0	0
Veterans Day	Wednesday, November 11, 2026	35	1	1	0	0	0	0	0
Thanksgiving Holiday	Thursday, November 26, 2026	0	37	0	0	0	0	0	0
	Friday, November 27, 2026	2	26	1	7	0	0	0	1
First Monday of Buck Season	Monday, December 7, 2026	29	3	1	4	0	0	0	0
Christmas Holiday	Thursday, December 24, 2026	5	23	0	2	3	0	1	3
	Friday, December 25, 2026	1	36	0	0	0	0	0	0
New Year's Holiday	Thursday, December 31, 2026	21	12	0	2	1	0	0	1
	Friday, January 1, 2027	0	36	0	1	0	0	0	0
Other Holiday (Election Day, Easter Monday, Birthday)		4	2	1	0	0	0	0	2
<b>Non-Manufacturing Total = 51</b>									
Martin Luther King Jr. Day	Monday, January 19, 2026	37	12	1	0	1	0	0	0
Presidents Day	Monday, February 16, 2026	41	9	0	0	1	0	0	0
Good Friday	Friday, April 3, 2026	22	23	0	3	1	0	0	1
Memorial Day	Monday, May 25, 2026	1	44	1	5	0	0	0	0
Juneteenth	Friday, June 19, 2026	41	8	0	0	0	0	0	2
Independence Day	Friday, July 3, 2026	2	41	2	4	0	0	0	2
Labor Day	Monday, September 7, 2026	1	44	1	5	0	0	0	0
Columbus Day	Monday, October 12, 2026	43	6	0	0	1	0	0	0
Veterans Day	Wednesday, November 11, 2026	41	7	1	1	0	0	0	0
Thanksgiving Holiday	Thursday, November 26, 2026	1	44	0	5	0	0	1	0
	Friday, November 27, 2026	15	28	0	7	1	0	0	0
First Monday of Buck Season	Monday, December 7, 2026	46	3	0	0	0	0	0	0
Christmas Holiday	Thursday, December 24, 2026	11	23	0	3	10	1	3	0
	Friday, December 25, 2026	2	43	0	6	0	0	0	0
New Year's Holiday	Thursday, December 31, 2026	29	11	0	2	6	1	2	0
	Friday, January 1, 2027	3	42	0	6	0	0	0	0
Other Holiday (Election Day, Easter Monday, Birthday)		6	1	3	0	1	0	0	2
<b>Total Participants = 88</b>									
Martin Luther King Jr. Day	Monday, January 19, 2026	74	12	1	0	1	0	0	0
Presidents Day	Monday, February 16, 2026	78	9	0	0	1	0	0	0
Good Friday	Friday, April 3, 2026	35	42	1	3	4	0	0	2
Memorial Day	Monday, May 25, 2026	1	81	1	5	0	0	0	0
Juneteenth	Friday, June 19, 2026	78	8	0	0	0	0	0	2
Independence Day	Friday, July 3, 2026	2	77	2	4	0	0	0	3
Labor Day	Monday, September 7, 2026	1	81	1	5	0	0	0	0
Columbus Day	Monday, October 12, 2026	79	7	0	0	1	0	0	0
Veterans Day	Wednesday, November 11, 2026	76	8	2	1	0	0	0	0
Thanksgiving Holiday	Thursday, November 26, 2026	1	81	0	5	0	0	1	0
	Friday, November 27, 2026	17	54	1	14	1	0	0	1
First Monday of Buck Season	Monday, December 7, 2026	75	6	1	4	0	0	0	0
Christmas Holiday	Thursday, December 24, 2026	16	46	0	5	13	1	4	3

	Friday, December 25, 2026	3	<b>79</b>	0	6	0	0	0	0
<b>New Year's Holiday</b>	Thursday, December 31, 2026	<b>50</b>	23	0	4	7	1	2	1
	Friday, January 1, 2027	3	<b>78</b>	0	7	0	0	0	0
Other Holiday (Election Day, Easter Monday, Birthday)		10	3	4	0	1	0	0	4

**Floating Holiday on Employee Birthday?**  
**No 78 Yes 10**

**Will you shut down operations for an extended maintenance or vacation period in 2026? (Manufacturing companies only)**

**YES NO**

**Plant 5 31**  
**Office 4 33**

**How many additional floating holidays?**

Days	Responses
1	9
2	5
3	1
4	0
5	0

**What type of shipping schedule will be maintained during the shutdown period?**

Full	Reduced	No Shipment	Emergency Only
5	3	14	2

**The following manufacturing companies indicated that they would be shut down during specific dates next year:**

Shutdown Dates	Company	Plant	Office	Shipping
06/27/2026 – 07/06/2026	Kahle's Kitchen Inc.	X	X	No Shipment
Mid June through July 4th	Pulakos Chocolate	X		Full
12/24/2026 – 01/01/2027	Contine Corporation	X	X	No Shipment
12/24/2026 – 01/01/2027	Enjet	X	X	Emergency Only
12/24/2026 – 01/01/2027	Psychology Software Tools, Inc.		X	Emergency Only
12/24/2026 – 01/01/2027	Haysite Reinforced Plastics	X		No Shipment