

2024

2023-2024 ANNUAL SALARY INCREASE AND ADJUSTMENT SURVEY RESULTS

TOTAL = 52 PARTICIPANTS					
Participants by Employee Size: 1 - 99 employees = 37 participants 100 – 249 employees = 11 participants 250 - 499 employees = 3 participants 1000 or more employees = 1 participants	Hourly Production, Maintenance & Service NONUNION	Hourly Production, Maintenance & Service UNION	Nonexempt Clerical & Technical	Exempt Supervisory Managerial & Professional	Executive/ Officer
Average pay increase your employees received in the 12-month period from 8/1/22 to 7/31/23 (include Merit, General and/or Cost-of-Living increases).	4.071%	3.417%	3.500%	3.881%	3.542%
Average pay increase your employees will receive in the 12-month period from 8/1/23 to 7/31/24 (include Merit, General	3.125%	3.417%	3.400%	3.321%	3.375%
*What structure adjustments were made in the 12-month period from 8/1/22 to 7/31/23?	3.125%	3.667%	3.750%	3.800%	3.750%
*What structure adjustments are expected in the 12-month period from 8/1/23 to 7/31/24?	3.000%	3.000%	3.333%	3.250%	3.333%