

2024 Holiday Practices & Vacation Shutdown Survey Results

| | CLOSED ALL DAY | | nav. | CLC | | | | | |
|----------------------------|------------------------------|-------------|-----------|-----|------------|-----------|----------------------|----------|-----------|
| | | Work | Scheduled | | Without | Scheduled | SED HALF Floating | Without | |
| | | Normal | Paid – | | Pay – Full | Paid – | Paid – Half | Pay – | |
| HOLIDAY | DATE | Schedule | Full Day | Day | Day | Half Day | Day | Half Day | Undecided |
| Manufacturing Total = 51 | 45,0004 | 40 | | • | | • | | | |
| Martin Luther King Jr. Day | Monday, January 15, 2024 | 49 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| Presidents Day | Monday, February 19, 2024 | 51 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Good Friday | Friday, March 29, 2024 | 16 | 29 | 2 | 0 | 4 | 0 | 0 | 0 |
| Memorial Day | Monday, May 27, 2024 | 0 | 51 | 0 | 0 | 0 | 0 | 0 | 0 |
| Juneteenth | Wednesday, June 19, 2024 | 50 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Independence Day | Thursday, July 4, 2024 | 11 | 50 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Friday, July 5, 2024 | 22 | 9 | 3 | 5 | 0 | 0 | 0 | 12 |
| Labor Day | Monday, September 2, 2024 | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 |
| Veterans Day | Monday, November 11, 2024 | 49 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Thanksgiving Holiday | Thursday, November 28, 2024 | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Friday, November 29, 2024 | 6 | 40 | 1 | 2 | 0 | 0 | 0 | 2 |
| | n Monday, December 2, 2024 | 42 | 6 | 1 | 1 | 0 | 0 | 0 | 1 |
| Christmas Holiday | Tuesday, December 24, 2024 | 10 | 28 | 0 | 1 | 4 | 0 | 1 | 5 |
| | Wednesday, December 25, 2024 | 0 | 50 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Thursday, December 26, 2024 | 29 | 14 | 0 | 2 | 0 | 0 | 0 | 4 |
| New Year's Holiday | Tuesday, December 31, 2024 | 27 | 15 | 0 | 1 | 3 | 0 | 0 | 2 |
| | Wednesday, January 1, 2025 | 0 | 50 | 0 | 0 | 0 | 0 | 0 | 1 |
| | Thursday, January 2, 2025 | 40 | 2 | 0 | 1 | 0 | 0 | 0 | 3 |
| Other Holiday | | 7 | 4 | 1 | 1 | 0 | 0 | 0 | 4 |
| | | | | | | | | | |
| Non-Manufacturing Total = | : 35 | | | | | | | | |
| Martin Luther King Jr. Day | Monday, January 15, 2024 | 24 | 10 | 1 | 0 | 0 | 0 | 0 | 0 |
| Presidents Day | Monday, February 19, 2024 | 22 | 10 | 2 | 0 | 0 | 0 | 0 | 0 |
| Good Friday | Friday, March 29, 2024 | 16 | 13 | 1 | 0 | 3 | 0 | 1 | 0 |
| Memorial Day | Monday, May 27, 2024 | 2 | 30 | 2 | 0 | 0 | 0 | 0 | 0 |
| Juneteenth | Wednesday, June 19, 2024 | 27 | 8 | 0 | 0 | 0 | 0 | 0 | 0 |
| Independence Day | Thursday, July 4, 2024 | 1 | 30 | 2 | 2 | 0 | 0 | 0 | 0 |
| | Friday, July 5, 2024 | 25 | 3 | 1 | 1 | 0 | 0 | 0 | 2 |
| Labor Day | Monday, September 2, 2024 | 1 | 31 | 1 | 1 | 0 | 0 | 0 | 0 |
| Veterans Day | Monday, November 11, 2024 | 25 | 8 | 1 | 0 | 0 | 0 | 0 | 0 |
| Thanksgiving Holiday | Thursday, November 28, 2024 | 0 | 32 | 1 | 2 | 0 | 0 | 0 | 0 |
| | Friday, November 29, 2024 | 14 | 20 | 0 | 0 | 0 | 0 | 1 | 0 |
| First Monday of Buck Seaso | n Monday, December 2, 2024 | 31 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| Christmas Holiday | Tuesday, December 24, 2024 | 10 | 13 | 0 | 1 | 8 | 0 | 1 | 1 |
| | Wednesday, December 25, 2024 | 0 | 33 | 1 | 0 | 0 | 0 | 0 | 0 |
| | Thursday, December 26, 2024 | 26 | 6 | 0 | 1 | 0 | 0 | 0 | 1 |
| New Year's Holiday | Tuesday, December 31, 2024 | 19 | 7 | 0 | 0 | 5 | 0 | 2 | 1 |
| | Wednesday, January 1, 2025 | - 1 | 32 | 1 | 0 | 0 | 0 | 0 | 0 |
| | Thursday, January 2, 2025 | 31 | 2 | 0 | 0 | 0 | 0 | 0 | 1 |
| Other Holiday | maroday, bandary 2, 2020 | 4 | 0 | 1 | 0 | 0 | 0 | 0 | 2 |
| or rionauy | | 7 | | | | | <u> </u> | <u> </u> | |
| Total Participants = 86 | | | | | | | | | |
| Martin Luther King Jr. Day | Monday, January 15, 2024 | 73 | 11 | 1 | 0 | 0 | 0 | 0 | 1 |
| Presidents Day | Monday, February 19, 2024 | 73 | 10 | 2 | 0 | 0 | 0 | 0 | 0 |
| Good Friday | Friday, March 29, 2024 | 32 | 42 | 3 | 0 | 7 | 0 | 1 | 0 |
| Memorial Day | * | - 32 2 | 81 | 2 | 0 | 0 | 0 | 0 | 0 |
| | Monday, May 27, 2024 | _ | | 0 | 0 | 0 | 0 | 0 | 1 |
| Juneteenth | Wednesday, June 19, 2024 | _ 77 | 8 | | | 0 | - | - | 1 |
| Independence Day | Thursday, July 4, 2024 | - 2 - 47 | 80 | 2 | 2 | • | 0 | 0 | 0 |
| I ahau Daw | Friday, July 5, 2024 | _ 47 | 12 | 4 | 6 | 0 | 0 | 0 | 14 |
| Labor Day | Monday, September 2, 2024 | _ 2 | 81 | 1 | 1 | 0 | 0 | 0 | 0 |
| Veterans Day | Monday, November 11, 2024 | 74 | 8 | 1 | 0 | 0 | 0 | 0 | 1 |
| Thanksgiving Holiday | Thursday, November 28, 2024 | _ 1 | 82 | 1 | 2 | 0 | 0 | 0 | 0 |
| | Friday, November 29, 2024 | 20 | 60 | 1 | 2 | 0 | 0 | 1 | 2 |
| | | | | | | | | | |

| First Monday of Buck Se | eason Monday, December 2, 2024 | 73 | 8 | 1 | 1 | 0 | 0 | 0 | 1 |
|-------------------------|--------------------------------|----|----|---|---|----|---|---|---|
| Christmas Holiday | Tuesday, December 24, 2024 | 20 | 41 | 0 | 2 | 12 | 0 | 2 | 6 |
| | Wednesday, December 25, 2024 | 0 | 83 | 1 | 0 | 0 | 0 | 0 | 0 |
| | Thursday, December 26, 2024 | 55 | 20 | 0 | 3 | 0 | 0 | 0 | 5 |
| New Year's Holiday | Tuesday, December 31, 2024 | 46 | 22 | 0 | 1 | 8 | 0 | 2 | 3 |
| • | Wednesday, January 1, 2025 | 1 | 82 | 1 | 0 | 0 | 0 | 0 | 1 |
| | Thursday, January 2, 2025 | 71 | 4 | 0 | 1 | 0 | 0 | 0 | 4 |
| Other Holiday | · | 11 | 4 | 2 | 1 | 0 | 0 | 0 | 6 |

Floating Holiday on Employee Birthday? No 77 Yes 7

How many additional floating holidays?

| Days | Response |
|------|----------|
| 1 | 5 |
| 2 | 4 |
| 3 | 0 |
| 4 | 1 |
| 5 | 0 |

Will you shut down operations for an extended maintenance or vacation period in 2024? (Manufacturing companies only)

| | YES | NO |
|--------|-----|----|
| Plant | 11 | 66 |
| Office | 12 | 69 |

What type of shipping schedule will be maintained during the shutdown period?

| Full | Reduced | No Shipment | Emergency Only |
|------|---------|-------------|-----------------------|
| 0 | 2 | 19 | 4 |

The following manufacturing companies indicated that they would be shut down during specific dates next year:

| Shutdown Dates | Company | Plant | Office | Shipping |
|-------------------------|--------------------------------|-------|--------|----------------|
| 12/20/2024 - 01/08/2025 | Greenfield Basket Factory | X | Χ | No Shipment |
| 12/22/2024 - 01/02/2025 | Walker Filtration Inc. | Χ | Х | Emergency Only |
| 12/23/2024 - 12/27/2025 | Allegheny Bradford Corporation | Χ | Χ | No Shipment |
| 12/23/2024 - 01/02/2025 | Contine Corporation | Χ | Χ | Emergency Only |
| 12/24/2024 - 01/01/2025 | 4Front Solutions, LLC | Χ | Χ | Emergency Only |
| 12/24/2024 - 01/01/2025 | Erie Metal Basket | Χ | | No Shipment |
| 12/24/2024 - 01/01/2025 | LEMCO Tool Corp. | Χ | Χ | No Shipment |
| 12/24/2024 - 01/01/2025 | Psychology Software Tools | | Χ | No Shipment |
| 12/26/2024 - 01/02/2025 | LNS ChipBlaster, Inc. | Χ | Χ | No Shipment |